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al Co., Ltd.

III. THE SHAREHOLDERS' RETURN PLAN FOR THE NEXT FIVE YEARS (2023-2027)

1. The Company's return plan for the next five years (2023-2027) is based on the following factors:
 - (1) The Company's financial performance and growth prospects.
 - (2) The Company's competitive position in the market.
 - (3) The Company's dividend policy and share repurchase program.
2. The Company's return plan for the next five years (2023-2027) is based on the following factors:
 - (1) The Company's financial performance and growth prospects.
 - (2) The Company's competitive position in the market.
 - (3) The Company's dividend policy and share repurchase program.
3. The Company's return plan for the next five years (2023-2027) is based on the following factors:
 - (1) The Company's financial performance and growth prospects.
 - (2) The Company's competitive position in the market.
 - (3) The Company's dividend policy and share repurchase program.
4. The Company's return plan for the next five years (2023-2027) is based on the following factors:
 - (1) The Company's financial performance and growth prospects.
 - (2) The Company's competitive position in the market.
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5. The Company's return plan for the next five years (2023-2027) is based on the following factors:
 - (1) The Company's financial performance and growth prospects.
 - (2) The Company's competitive position in the market.
 - (3) The Company's dividend policy and share repurchase program.

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I . DECISION-MAKING PROCESS OF THE PROFIT DISTRIBUTION PLAN

FORMATION OF THE SHAREHOLDERS' RETURN PLAN

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